



# HUMAN RESOURCES COMMITTEE

The AmCham China Human Resources (HR) Committee includes more than 150+ active members from a wide range of multinational companies. Most of these members are in-house HR managers, directors, and VPs from various industries. The HR Committee's 2024 strategic plan is grouped around three types of activities: *Advocacy, Business, and Community* (ABCs).

## Committee Priorities:

Advocacy-Low

Business-High (information sharing)

Community-Medium (networking)

## Mission

The HR Committee serves as a thought leadership exchange platform for critical HR trends and cutting-edge innovations in an effort to build a broader HR business community in China. The mission of the HR Committee is to serve and support our members and broader HR community in China with opportunities to:

- Exchange ideas and share experiences around critical HR topics.
- Connect and network with peers at our annual HR Conference.
- Learn the key HR and business skills required to support organizational growth.
- Advocate shared interests in order to influence government policies and regulations.

## Main Activities

Committee members help draft the Human Resources Chapter in our annual AmCham China *White Paper*.

*White Paper* delivery meetings with MOHRSS  
中华人民共和国人力资源和社会保障部

Our CHRO exclusive roundtable provides an open peer-to-peer platform for senior HR professionals from MNCs operating in China to exchange ideas, share best practices, and benchmark standards in critical HR topics.

Our annual Human Resources Conference serves as a key platform for AmCham China members and the broader foreign business community in China to benchmark key trends and cutting-edge innovation in talent acquisition and retention, organizational development, and employee engagement, attracting more than 200 participants from 80+ member companies.

## Past Activities

A list of historical events helps to showcase the value of joining.

Please arrange list items in reverse chronological order and provide date

## Leadership



*Co-Chair:*  
**Charise Le,**  
 Schneider



*Co-Chair:*  
**Michelle Zhang,**  
 Pfizer



*Co-Chair:*  
**Charles Shao,**  
 Korn Ferry



*Co-Chair:*  
**Annie Wang,**  
 Bayer



*Co-Chair:*  
**Janet Chen,**  
 Microsoft

## Member Profile

Member Companies

**150+**

Committee Subscribes

**>380**

## 2024 Committee Strategic Focus

Advocacy (A)	Business (B)	Community (C)
Low Priority	High Priority	Medium Priority
<ul style="list-style-type: none"> <li>Monitor regulatory development.</li> <li>Call-for-comments for human resources new regulations</li> </ul>	<ul style="list-style-type: none"> <li>Information exchange on case studies and knowledge sharing regarding critical HR topics.</li> <li>Share the key HR and business skills required to support organizational growth.</li> </ul>	<ul style="list-style-type: none"> <li>Connect and network with peers at our events.</li> </ul>

## 2024 Working Plan (Subject to Change)

Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> <li><b>January:</b> Yearly Planning Meeting</li> <li><b>March:</b> CHRO Workplace Mental Health Wellbeing</li> </ul>	<ul style="list-style-type: none"> <li><b>May:</b> Preparing for HR Conference</li> <li><b>June 20:</b> Annual HR Conference</li> </ul>	<ul style="list-style-type: none"> <li><b>Joint Event:</b> Education for Future Talents</li> <li><b>September:</b> Enterprise Visit</li> </ul>	<ul style="list-style-type: none"> <li><b>October:</b> CHRO Roundtable</li> <li><b>November:</b> <i>White Paper</i> Planning Meeting</li> </ul>

## Active Committee Members

Abbvie Pharmaceutical Trading (Shanghai) Co., Ltd.	Alcon (China) Ophthalmic Product Co., Ltd.	Beijing Alltech Biological Products (China) Co., Ltd.
Afton Chemical (Beijing) Co., Ltd.	American Petroleum Institute (API)	Beijing North Head Consulting Company Limited
AGCO (China) Investment Co., Ltd.	Amway (China) Co., Ltd.	Beijing United Family Hospital and Clinics
Akamai (Beijing) Technologies Co., Ltd.	KYOCERA AVX Components (Tianjin) Co., Ltd.	

Bruker (Beijing) Scientific  
Technology Co.,Ltd.

Butler (Tianjin) Inc.

Case New Holland (China)  
Management Co., Ltd

Caterpillar (China) Investment Co.,  
Ltd.

Celanese (China) Holding Co., Ltd.  
Beijing Branch

CIeNET Technologies

The Cigna Group Beijing  
Representative Office

Coherent Inc.

Coloplast (China) Medical Devices  
Limited

Conocophillips

Corning China (Shanghai) Regional  
Headquarter Beijing Branch

CSMC Technologies Fab2 Co., Ltd

Cummins (China) Investment Co.,  
Ltd.

Dell (China) Co., Ltd. Beijing Office

Dezan Shira & Associates

Du Pont China Holding Co., Ltd.\*

Eddic

Emerson Electric (China) Holdings  
Co., Ltd.

Entrust China

Essential Benefit Solutions  
Corporation Limited

Fluke

Goldman Sachs (China) Securities  
Company Limited

Havi

Hines Interests Limited  
Partnership

Hydro Aluminium (Beijing) Ltd

Integra LifeSciences

Intel

ISACA Information Technology  
(Beijing) Company Limited

John Deere (China) Investment  
Co., Ltd.

Johns Hopkins University Carey  
Business School

Johnson & Johnson (China)  
Investment Ltd.

Keysight Technologies (China) Co.,  
Ltd.

Kimberly-Clark (China) Company  
Ltd.

Kingston Technology Co., Ltd.

Lenovo (Beijing) Ltd.

Levi Strauss & Co.

Marubeni (China) Co., Ltd.

MathWorks China

Merck

Merit Medical Beijing Company  
Ltd.

Mitsubishi Corp

Mondelez Greater China

Moody's Investors Service  
(Beijing ) Ltd.

OHLA Asia

Penn Wharton Consulting (Beijing)  
Co., Ltd.

Pfizer Investment

Pillsbury Winthrop Shaw Pittman  
LLP Beijing Representative Office

PRI Management and Consulting  
Ltd.

PricewaterhouseCoopers

Principal Life Insurance Company

Qualcomm China

Russell Reynolds Associates Co.,  
Ltd.

S&P Global

Schneider Electric (China) Co., Ltd.

Sinogaschina

The Foreign Spirits Producers  
Association Ltd Beijing  
Representative Office

Thermo Fisher Scientific (China)  
Co., Ltd.

University of Minnesota

University of Notre Dame Beijing  
Global Gateway

Vermeer Tianjin Manufacturing  
Co., Ltd.

Waters Technologies (Shanghai)  
Ltd.

Westinghouse Electric Company  
(China) Co., Ltd.

Xcoal Import and Export (Beijing)  
Limited Company